
VIOLENCE / HARASSMENT

Threats and physical violence are not part of a lift. Harassment is PROVEN-POL-017. Report them. They are acted on. OHS Regulation Part 4.

Working copy. Current controlled version is on this site.

ZERO FOR VIOLENCE

Physical violence, threats and intimidation toward a worker - or by a worker - are reported and acted on. Immediate danger: get out and call for help.

THE LIFT IS NOT AN EXCUSE

Yelling a stop is communication. A threat is not. The brief can be blunt. It cannot be violent.

BULLYING AND HARASSMENT

Humiliation, racism, sexual harassment and "that's just the trade" are covered by PROVEN-POL-017 Bullying and Harassment - Workers Compensation Act s. 21, WorkSafeBC P2-21-2.